



# South Morang Football Netball Club Disability Action Policy

## 1. Purpose

The South Morang Football Netball Club recognizes that it is unlawful to treat a person with a disability less favourably than a person who does not have a disability, in the same or similar circumstances. Such discrimination is covered by the Commonwealth Disability Discrimination Act 1992 and the Equal Opportunity Act 1995.

## 2. Scope

Disability covers:

- Physical.
- Intellectual.
- Psychiatric.
- Sensory.
- Neurological or learning difficulties.

The South Morang Football Netball Club embraces the Disability Discrimination Act 1992 premise that:

- people with disabilities are part of our diverse communities.
- people with disabilities, their families and carers have a right to participate as fully as possible in the life of our communities.
- people with disabilities are the primary source of information regarding the physical, social and cultural barriers to their participation in their local community.

## 3. Actions

The South Morang Football Netball Club will focus on the physical, social & cultural barriers which create a handicap for people with disabilities to be able to enjoy football and netball at our club.

Basic elements of consideration will include:

- Education of club members and visitors.
- Identifying specific issues at our club that can make life unnecessarily difficult or complicated for people with disabilities.
- Develop strategies to deal with these issues.

Specific elements of consideration will include:

- Disabled car parking areas at the football ground.
- Disabled toilet facilities.
- Access to the football ovals and all clubroom facilities.

## Action Plan Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.