

SMFNC Volunteer & Officials Code of Conduct 2026



Overview:

At South Morang Football Netball Club (SMFNC), our volunteers and officials are the heartbeat of our club. Your time, energy and commitment help us make our club not only function but thrive. Whether you're on the scoreboard, running water, managing a team, officiating a match or assisting with events, you are a vital part of our community.

We are guided by four key values:

- **RESPECT** – Always for each other, for our club, for our jumper, for our opponents and for ourselves
- **GROWTH** – Embrace the process, chase the improvement and strive for greatness
- **STRENGTH** – Train hard, push limits and build resilience
- **PRIDE** – Represent the jumper with honour, compete with heart and leave it all on the field

This Code of Conduct outlines the expected standards of behaviour for all club volunteers and officials.

Purpose:

To ensure all SMFNC volunteers and officials promote a safe, inclusive, respectful, and well-governed environment, aligned with the clubs values, policies, and expectations.

By volunteering in any capacity, you agree to uphold this Code of Conduct. Breaches may result in disciplinary action or removal from your role.

As a Volunteer or Official at SMFNC, I Will:

1. Act with Respect and Integrity

- Treat all players, coaches, parents, umpires, officials and spectators with respect and courtesy
- Avoid swearing, shouting, or using aggressive or inappropriate language
- Never engage in discrimination, harassment, abuse or bullying in any form

2. Prioritise Player Safety and Wellbeing

- Promote a safe and supportive environment for all players
- Follow child safety and safeguarding procedures at all times
- Never put any pressure on players to continue if injured or unwell

3. Fulfil My Role Responsibly

- Carry out my duties to the best of my ability and in line with SMFNC and league policies
- Be punctual, prepared and reliable in my commitments
- Limit consuming alcohol or being under the influence while performing my volunteer or official duties

4. Promote Positive Club Culture

- Encourage good sportsman and fair play in all situations
- Represent SMFNC with professionalism and pride when at games, events or in the community
- Support all teams, players, and club members, regardless of division, gender or ability

5. Communicate Respectfully

- Raise concerns or issues with coaches, coordinators or committee members constructively and privately
- Use social media responsibly and never post abusive, negative or divisive content related to the club, players, officials, or league

Additional Responsibilities

1. Commit to Safety and Compliance

- Hold a current Working with Children Check (WWCC) if required for your role
- Follow all club and NFNL policies including child safety, privacy, and behaviour guidelines

2. Abide by Governance and Policy

- Follow the rules and policies of the NFNL, AFL Victoria, and SMFNC
- Cooperate fully with any investigations or disciplinary proceedings, if required

3. Be Financially Responsible

- Understand that if my actions result in fines or penalties, I may be personally responsible for associated costs

Declaration

I, _____ (Volunteers Full Name),
have read, understood, and agree to comply with the SMFNC Volunteers & Officials Code of Conduct 2026.
I understand that my behaviour must reflect the values and standards of this club at all times, and that
failure to comply may result in disciplinary action.

Volunteers Signature: _____

Date: _____

Witness Name: _____

Witness Signature: _____

Date: _____